Perry County Health Department Administrative Policy Manual

PUBLIC HEALTH OFFICE SUPPORT SPECIALIST

Primary Purpose: This is a mid-level clerical support position responsible for a variety of complex clerical functions and processes, requiring specialized clerical knowledge. This position requires independent work decisions within established policies and timeframes; usually requiring familiarity with specialized terminology.

Perry County Health Department is an equal opportunity affirmative action employer, as well as an at will employer. All services are provided on a nondiscriminatory basis.

Supervision: Under the general supervision of the Director, with direct supervision of the office manager.

This description may not include all the duties, knowledge, skills or abilities associated with this classification.

ESSENTIAL FUNCTIONS AND RESPONSIBLITIES:

- Actively listen to clients to identify needs.
- Handles financial transactions for services rendered at the Health Department and effectively maintains a cash drawer.
- Answers telephone politely and professionally.
- Determines purpose of contact.
- Provides general information to the public on health department programs.
- Connects public to resources, if possible, that are requested but are not a direct program of the agency.
- Assists in preparation of forms if needed.
- Review documents for accuracy and completeness.
- Receives and distributes messages.
- Processes and distributes mail according to established procedures.
- Utilize a range of office software including, but not limited to, email, spreadsheets, and online data bases and tools.
- Utilizes state database systems to perform essential job functions.
- Establishes and maintains filing systems; prepares records for storage and/or archiving.
- Operates standard office equipment (computer, fax machine, copy machine and any other equipment as required).
- Ensures front office equipment is in good working order and informs office manager of any issues.
- Ensures all forms utilized by clerical staff for clinic are up to date in house and on department website.
- Maintains reminder systems for immunizations and other clinical services of the department as required.
- Maintains a daily log of clinical services.
- Communicates constantly with Office Manager regarding any work-related issues and discuss possible solutions.

• Performs other related work duties as assigned.

PROFICIENCIES:

- Work independently and with others in a team like setting.
- Maintain discretion and confidentiality when assisting clients.
- Effectively manage time and resources.
- Analyze, prepare, and maintain records.
- Establish and maintain effective courteous working relationships with staff and management of the Perry County Health Department, as well as governmental agencies and the public.
- Utilize sound, independent, judgement.
- Strong customer service skills.
- Follow oral and written instructions.
- Communicate effectively in face to face, written, and verbal communications.
- Remain objective while working with a wide variety of individuals.
- Multi-task with flexibility in daily prioritization of tasks.
- Function effectively in hectic, sometimes stressful, situations.
- Strong problem solving, analytical, and organizational skills.
- Effectively carry out the mission and vision of the Perry County Health Department.
- Perform the essential functions of this job without posing a direct threat to the health and safety of others.

EDUCATION / EXPERIENCE REQUIREMENTS:

- Minimum of a High School diploma or GED.
- Prior experience preferred.
- Must complete annual continuing education as specified by contract or program requirements.

PHYSICAL REQUIREMENTS:

- Performs bending, kneeling, sorting, twisting, and reaching from ground to overhead.
- Holds and grips objects.
- Must be able to lift, carry, push, and pull approximately 30 pounds

WORKING ENVIRONMENT:

- Primarily indoor with heating and cooling regulated in a general office environment.
- May be subjected to extreme levels of noise.

MISCELLANEOUS REQUIREMENTS:

- Reliable transportation.
- Valid driver's license and auto insurance.
- Must be available to work irregular hours, as needed.
- Attend training and conferences off-site and overnight, as needed, for the position.

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